

Southeast Enterprises Board Meeting December 20, 2022

The Southeast Enterprises Board of Directors met Tuesday, December 20, 2022, in a hybrid meeting. President Andrea Morgan called the meeting to order at 4:40 p.m. with the following Board members present: Mimi Baldinger, Jim Barnes, Joe Beaudet (via zoom), Linda Heck, Wilbur Knoles, Judy Moning (via zoom), Andrea Morgan (via zoom), Rob Sauve, and Shirley Wurth. Unable to attend was Martha Presser. Chief Executive Officer Lauren Hall was present.

Barnes moved, seconded by Sauve, to approve the October 18, 2022, Board meeting minutes as printed. Motion approved.

Treasurer Joe Beaudet presented the financial report, January-November 2022. He clarified Profit and Loss Statement with references to % of Budget: Total Income, \$2,226,648.86 & Gross Profit of \$2,196,591.24; Total Expenses of \$1,943,483.70; Net Operating Income of \$253,107.54; Total Other Income of \$691.27; Net Income of \$253,798.81. He presented the Balance Sheet, noting Total Bank Accounts, \$1,084,578.73; Total Current Assets, \$1,389,412.36; Total Assets, \$2,329,076.12; Total Liabilities and Equity, \$2,329,076.12. Wurth moved, seconded by Sauve, to approve the financial report. Motion approved.

Beaudet shared a 2022 Asset Report, January-December 2022. CEO Hall spoke to advantages of certain additional items.

Beaudet presented a proposed budget for 2023. Suave moved, seconded by Barnes, to approve the 2023 proposed budget as presented. Motion approved.

Sauve moved, seconded by Barnes, to approve the 2022 bonuses for staff members as developed by Executive Committee. Motion approved.

CEO Report

CEO Hall elaborated on the printed CEO report which included 3rd Quarter Highlights, one of which will be working with University of Kansas Occupational Therapy Program providing 4th year interns; five new staff additions; Southeast audit by DESE (Dept. of Elementary and Secondary Education) with substantial compliance; and SWIM (Sheltered Workshop Insurance of Missouri) with a high 98.5% safety score. The group also viewed parts of *Sharing Our Story* video stories with staff, associates, and parents showing/telling what Southeast accomplishes in the work world and how they view Southeast's importance.

An updated organizational chart was distributed.

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Committee Reports

Executive Committee: No report, will be presented in closed session.

Governance: Working on updating drug policy.

Board Development: Heard of potential new Board member.

Insurance: No report.

Strategic Planning: Strategic Planning Retreat scheduled for February 17, 2023, 9:00 a.m.-2:00 p.m.

Government Relations: Barnes spoke to upcoming State Legislative session and about election of four Jackson County Legislators who may have conflict of interest issues to be resolved.

External Affairs: Barnes thanked staff members, especially David Melton; Board Members, especially Mimi Baldinger; and community members for a successful *Picture Me Perfect* event with Special Olympics. Approximately \$13,000 will be divided between Special Olympics and Southeast Enterprises.

CEO Hall reported that Southeast will participate with other workshops about what is happening across the state to assist state legislators in learning more about their work. This will be in the Capitol rotunda, Jefferson City on January 24, 2023.

Security, Building & Capital Improvement, Equipment Acquisitions: No report.

Associate Services: No report.

No Unfinished Business

New Business

CEO Hall said that plans are being made for a staff & directors appreciation dinner on January 27 or February 3.

Barnes moved, seconded by Sauve, to approve the following 2023 Board of Directors meeting dates: February 21 with Annual Meeting at 4 p.m. and Board at 4:30 p.m.; April 18; June 20; August 15; October 17; and December 19. Motion approved.

Morgan announced that a closed session would follow this meeting.

Barnes moved, seconded by Baldinger, to adjourn the meeting at 6:10 p.m. Motion approved.

Respectfully submitted,

Shirley Wurth, Secretary