

ARTICLES OF INCORPORATION

Affiliated Business Opportunities Through Vocational Enterprises, Inc. (ABOVE)

ARTICLE I

The name of the corporation is Affiliated Business Opportunities Through Vocational Enterprises, Inc. (ABOVE) hereinafter referred to as the Corporation.

ARTICLE II

The duration of the Corporation shall be perpetual.

ARTICLE III

The Corporation is organized under Chapter 355, RSMo., pursuant to Section 355.025, RSMo. This Corporation is intended to qualify as a supporting organization as described in Section 509(a)(3) of the Internal Revenue Code of 1986 (the "Code"), or any corresponding provision of any future federal tax code, and this Corporation is intended to be exempt from federal income taxation under Section 501(c)(3) of the Code. These articles shall be construed accordingly, and all powers and authority of the Board of Directors shall be limited accordingly. The Board of Directors shall have the power to amend these articles in order to comply with the requirements of Sections 509(a)(3) and 501(c)(3) of the Code and the regulations thereunder, and any such amendment shall be deemed effective as of the date of formation of this organization.

The Corporation is organized and, at all times hereafter, shall be operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of, organizations named in the Corporation's bylaws that are exempt from taxation under Sections 501(c)(3) and 509(a)(1), (2), or (3) of the Code (hereinafter "member" organizations). Within this broad general purpose, the specific goals and objectives of the Corporation shall be to benefit and support the member organizations by:

- A. Providing a mechanism for the cooperation and collaboration of the initial incorporators and other similar organizations that might be invited membership for purposes of employment of persons with disabilities,
- B. Applying for, accepting, and managing grants or contracts from public and private agencies, or individuals consistent with the objectives of the Corporation.

ARTICLE IV

This Corporation is a nonprofit corporation and shall have no capital stock.

ARTICLE V

This Corporation is a public benefit corporation.

ARTICLE VI

The name and address of each incorporator are as follows:

Stanley Shurmantine
1085 Yuma
Independence, Missouri 64056

Brian Hogan
1608 Prospect
Kansas City, Missouri 64127

DeeAnn Stock
6701 Booth
Kansas City, Missouri 64133

Donald Harkins
3011 Baltimore
Kansas City, Missouri 64108

Aaron Martin
12600 3rd Street
Grandview, Missouri 64030

Larry Jones
1817 Campbell
Kansas City, Missouri 64108

ARTICLE VII

The address of the initial registered office is:

12600 3rd Street
Grandview, Missouri 64030

The name of the initial registered agent at such address is: Aaron Martin.

ARTICLE VIII

The Corporation shall be controlled by a Board of Directors. The Board shall consist of the positions of President, Vice-President, Secretary and Treasurer. The chief executive officer of each organization that has an interest in this Corporation will designate a representative who shall be entitled to serve on the Board of Directors in accordance with the Corporation's bylaws and Article III above. The Corporation shall not engage in any activities that are not in furtherance of the purposes referred to in these articles. The Corporation shall not operate to support or benefit any organization other than the organizations designated in the Corporation's bylaws or other similar organizations invited membership as identified in Article III (a).

ARTICLE IX

The members of the Board of Directors shall not be compensated for their services, but they may be reimbursed for expenses incurred in conjunction with their service on the Board.

ARTICLE X

To the extent allowed by the laws of Missouri, the directors of this Corporation shall have no personal liability for monetary damages for their conduct as directors.

ARTICLE XI

The Board may acquire and hold any property or other assets suited to further the activities of the organizations it supports.

ARTICLE XII

Upon dissolution of the Corporation, its remaining assets, if any, shall be evenly distributed to the member organizations upon a vote by the Board.

ARTICLE XIII

No part of the net earnings of the Corporation shall inure to the benefit of any private shareholder or individual or be distributed to its members, directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III hereof. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation; and the Corporation shall neither participate in, nor intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future federal tax code) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future federal tax code).

ARTICLE XIV

Amendment of the Articles

Any amendment or repeal of these articles, or adoption of new articles, requires the approval of the majority of voting members of the Board of Directors.

ARTICLE XV

I, the undersigned, do hereby certify that I am the duly elected and acting Secretary of Affiliated Business Opportunities Through Vocational Enterprises, Inc., (ABOVE) a nonprofit corporation, and that the foregoing ARTICLES OF INCORPORATION, comprised of four (4) pages, this page inclusive, constitute the ARTICLES OF INCORPORATION of said Corporation as duly adopted at a meeting of the Board of Directors thereof duly held on _____, 2007 .

By: _____

Signature: _____

Title: _____

Date: _____

State of (_____)

County of (_____)

Notary Public

My Commission Expires: _____